



# Infusion Workforce Survey

## Instructions

**Please identify the best person to respond to this 6-question survey regarding the workforce situation at your location. Please only submit one survey per location.**

**Thank you**

\* 1. Which of the following best describes your location?

- Health system/hospital based infusion provider
- Single site infusion provider
- Single location within a multi-site infusion organization

Other (please specify)

\* 2. Check the box for each position that has been vacant or hired for in the past 12 months at your location.

- |  |  |
|--|--|
| <input type="checkbox"/> Pharmacists             | <input type="checkbox"/> Clerical  |
| <input type="checkbox"/> Nurses                  | <input type="checkbox"/> Sales   |
| <input type="checkbox"/> Pharmacy Technicians    | <input type="checkbox"/> Management                                      |
| <input type="checkbox"/> Warehouse / fulfillment | <input type="checkbox"/> None - we are not hiring for any open positions |
| <input type="checkbox"/> Billing / revenue cycle |  |

Other (please specify)

\* 3. In the past 12 months, which position has been the most challenging in terms of finding qualified candidates and filling positions?

- Pharmacists
- Nurses
- Pharmacy technicians
- Warehouse / fulfillment
- Billing / revenue cycle
- Clerical
- Sales
- Management
- None
- Other (please specify)

\* 4. Please describe the severity of the staffing shortage for each position.

	Severe - unable to take new patients, limited the service area, etc.	Moderate - able to maintain normal operations with extra effort or operational modifications	Negligeable - little to no impact on current operations (E.g., hiring for future plans)	No Shortage
Pharmacists	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pharmacy technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Billing / Revenue Cycle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sales	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Warehouse / fulfillment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clerical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

\* 5. Which of the following strategies has your organization employed to help fill staffing vacancies in the past 12 months?

- Hired a recruiter
- Increased rates of pay
- Offered sign-on bonuses
- Recruited candidates without previous experience
- Advertised at local job fairs
- Recruited from local high schools
- None of the above
- Other (please specify)

\* 6. If you offered an increase in pay for certain positions in the past 12 months, please indicate the approximate range of the increase.

	No increase	1 to 5%	6 - 10%	11 - 15%	16 - 20%	More than 20%
Pharmacists	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pharmacy technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Billing / Revenue Cycle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sales	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Warehouse / fulfillment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clerical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)